



THE HIRE NET.WORK INC.

## **Merv Rogers MCC** **Business Leader Coach and Facilitator**

### **Professional Expertise**

Merv Rogers is a Master Certified Coach (MCC) and is a Senior Business Leader of The Hire Net.Work. He coaches executives and senior management clients through the changes needed to successfully respond to today's turbulent times. Merv also specializes in coaching other Coaches to enhance their practices and coaching skills. Using sound coaching methodologies, Merv has partnered with hundreds of individuals to assist them with career transition, management effectiveness and organizational cultural change. Merv has been instrumental in helping organizations set-up internal coaching and mentoring practices. Merv's professional services include group coaching, facilitation, and workshops on topics such as advanced coaching skills, leadership, management, negotiation skills and team effectiveness

### **Professional Experience**

Merv has developed a well-rounded portfolio of people management skills, project management abilities, and extensive facilitation and curriculum design accomplishments through his twenty-year corporate experience at IBM. While at IBM, Merv coached and mentored hundreds of managers and professionals in leadership development, personal and team effectiveness, and career planning. His coaching clients include executives and managers from a variety of industries and Fortune 1000 companies including IBM, Domtar, Xerox, Royal Bank, TD Bank, Charles Schwab & Co., Unilever, GlaxoSmithKline and Johnson & Johnson.

### **Professional Development**

Merv received his coaching training from Coach University and is a certified member of the International Coach Federation as a Master Certified Coach (MCC). As a Certified Coach Facilitator for Corporate Coach University, Merv trains corporate leaders to use coaching skills within their own organization. Merv is lead designer and developer of Corporate CoachU's **The Coaching Clinic**<sup>®</sup> - coaching skills for leaders and managers, CoachU's **The Core Essentials Program**<sup>™</sup> - a professional coach training program and Coachworks International's **Legacy Leadership Institute**<sup>™</sup> - optimizing Leadership potential which provides leadership competency training into corporations across North America.

Merv is qualified on a variety of assessments such as Myers-Briggs Type Indicator<sup>®</sup> (MBTI<sup>®</sup>), DISC<sup>®</sup>, True Colors<sup>®</sup>, Personal Coaching Style Indicator<sup>®</sup> and the Legacy Leadership Competency Inventory<sup>®</sup>. He has completed hundreds of hours of technical and management training including Instructional Techniques Workshop and Designing Instruction Workshop at Friesen Kay & Associates. He is also a member of IACMP (International Association of Career Management Professionals) and hosts regional Chapters of CoachU and Corporate CoachU.

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